

The nomination committee's proposal for Q-linea's annual general meeting 2025

The nomination committee for Q-linea, reg. no. 556729-0217 ("**Q-linea**" or the "**Company**"), has been appointed in accordance with the principles adopted by the 2024 annual general meeting and consists of Öystein Engebretsen (Investment AB Öresund, chairperson of the nomination committee), Erika Kjellberg Eriksson (Nexttobe AB, chairperson of the board of directors) and Ulf Landegren (Landegren Gene Technology AB). In accordance with the principles adopted by the annual general meeting 2024, the nomination committee presents the following proposals to Q-linea's annual general meeting on 26 June 2025.

Chairperson of the annual general meeting

The nomination committee proposes that attorney (Sw. advokat) Mattias Prage shall be elected chairperson of the annual general meeting.

Number of board members and auditors

The nomination committee proposes that the number of board members elected by the annual general meeting shall be six (6), with no deputy members appointed directors.

The nomination committee proposes that a registered accounting firm be elected as auditor in the Company, and that no deputy auditor is appointed.

Election of board members, chairperson and vice chairperson of the board of directors

The nomination committee proposes re-election of board members Erika Kjellberg Eriksson, Mario Gualano, Karin Fischer and Jonas Jarvius, and to elect Johan Bygge and Sebastian Backlund for a term of office until the end of the next annual general meeting. Furthermore, the nomination committee proposes Johan Bygge to be elected as chairperson of the board of directors, and Mario Gualano to be re-elected as vice chairperson of the board of directors.

Johan Bygge, born in 1956, has a solid background of leading and developing prominent global companies, including as CFO at Investor, Head of Asia for EQT and senior executive at both Electrolux and Husqvarna. He currently sits on several boards, including: Tredje AP-fonden, Getinge AB (publ), Lantmännen ek för, CapMan Oyj, Scandi Standard AB (publ), and Guard Therapeutics International AB (publ). Johan holds a Master of Business Administration from the Stockholm School of Economics. Johan is independent in relation to the company, its management, and its major shareholders. He does not own any shares in the Company, but holds 40,000,000 call options entitling him to acquire shares from the shareholder Investment AB Öresund in four years.

Sebastian Backlund, born in 1990, is currently employed as an investment manager at Investment AB Öresund and is expected to contribute to the work of the board and the company with his strong knowledge of financial and commercial analysis, internal structural and process improvement, capital markets, as well as M&A experience from his previous employers: MedCap AB (publ) and EY Corporate Finance. Sebastian is a member of the board of Scandi Standard AB. He holds a master of science in finance from the School of Business, Economics and Law at the University of Gothenburg, and a bachelor of science in economics from Francis Marion University in the USA. Sebastian is independent in relation to the company and its management, but dependent in relation to the company's major shareholder (Investment AB Öresund). He owns, directly and indirectly, 130,703,571 shares in the Company.

The Nomination Committee considers that the composition of the Board of Directors fulfils the independence requirements set out in the Swedish Corporate Governance Code. The

Nomination Committee's reasoned opinion regarding the proposed Board of Directors and information about the proposed Board members can be found in a separate document available on the Company's website, www.glinea.com.

Remuneration to the board

The nomination committee has evaluated previously decided remuneration levels for board members against comparable companies. Taking into account such review and the economic situation, the nomination committee has proposed that the fee level for board members and the chairman of the board shall be increased slightly compared to previous years, but that fees for committee work remain unchanged.

Thus, the nomination committee proposes that the board's remuneration for the time until the next annual general meeting should amount to the following (the remuneration for the current year is stated in brackets):

- The chairperson of the board: SEK 500,000 (450,000)
- The vice chairperson of the board: SEK 375,000 (337,500)
- The other members of the board: SEK 250,000 (225,000)
- The chairperson of the audit committee: SEK 90,000 (90,000)
- The other members of the audit committee: SEK 45,000 (45,000)
- The chairperson of the remuneration committee: SEK 40,000 (40,000)
- The other members of the remuneration committee: SEK 20,000 (20,000)

The total remuneration to the persons proposed for election by the nomination committee is thus proposed to amount to SEK 2,115,000 (1,367,500).

Remuneration to auditors

The nomination committee proposes that the remuneration to the auditor shall be paid in accordance with approved invoice.

Election of auditor

The nomination committee proposes, in accordance with the recommendation from the audit committee, that the accounting firm Öhrlings PricewaterhouseCoopers AB be re-elected as the Company's auditor for a term of office that extends until the end of the next annual general meeting. Öhrlings PricewaterhouseCoopers AB has informed that the authorized accountant Lars Kylberg remains as auditor in charge.

Establishment of a nomination committee and nomination committee instructions

The nomination committee proposes that the annual general meeting resolves to establish a nomination committee and to adopt instructions for the work of the nomination committee for the 2026 annual general meeting in accordance with the principles as set out below.

Principles for the appointment of the members of the nomination committee

The board's chairperson is mandated by the general meeting to contact the three largest shareholders according to Euroclear's transcript of the share register as per the stock exchange opening on 1 September 2025, each of whom has the right to appoint one member of the nomination committee. Should any of the three largest shareholders not wish to appoint a member of the nomination committee, the fourth-largest shareholder will be approached, and so forth, until the nomination committee consists of three members.

A majority of the nomination committee's members shall be independent from the Company and its management. Neither the CEO nor other members of the Company's management may be members of the nomination committee. At least one of the nomination committee's members should be independent from the Company's largest shareholder in terms of votes, or from a group of shareholders that collaborates with regard to the management of the

Company. Directors may be members of the nomination committee, but must not constitute a majority of the nomination committee's members.

The members of the nomination committee must be announced on the Company's website no later than six months prior to the next annual general meeting.

The term of office for members appointed to the nomination committee continues until a new nomination committee is appointed following the mandate from the next annual general meeting.

The nomination committee shall appoint one of its own members to chair the committee. Neither the chairperson of the board nor any other director may chair the nomination committee.

If a member leaves the nomination committee before its work is completed, and if the nomination committee considers that there is a need to replace this member, the nomination committee shall appoint a new member according to the principles set out above, however based on Euroclear's transcript of the share register as soon as possible after the member has left its position. Changes in the composition of the nomination committee shall be made public immediately.

The assignment of the nomination committee

The nomination committee shall prepare and present proposals regarding the following items for the 2026 annual general meeting:

- a) Election of chairperson for the general meeting,
- b) Determination of the number of directors,
- c) Determination of fees and other remuneration payable to the board and its committees, divided between chairperson, vice chairperson, and other members,
- d) Determination of audit fees,
- e) Election of directors and chairperson and vice chairperson of the board,
- f) Election of auditors, and
- g) Proposal for principles for the composition and work of the nomination committee for the next annual general meeting.

When preparing the proposal of resolution on election of board members, the chairperson and the vice chairperson of the board, the nomination committee shall apply paragraph 4.1 of the Code as a diversity policy. The nomination committee shall also in other respects, when preparing proposals for the 2026 annual general meeting, adhere to the provisions of the Code.

The nomination committee shall in connection with its assignment fulfill its duties which falls on the nomination committee under the Code.

Working order of the nomination committee

The election committee appoints a chairman within the group. The chairman of the board or another board member shall not be chairman of the nomination committee.

The nomination committee shall meet as often as is necessary for the nomination committee to fulfil its tasks, however at least once per year. Notices convening meetings are issued by the chairperson of the nomination committee. If a member of the nomination committee requests that the nomination committee shall be convened for a meeting, the request shall be complied with.

The nomination committee is quorate if at least two members are present. Resolutions of the nomination committee shall be adopted by a simple majority of the members present or, in the event of a tied vote, the chairperson shall have the casting vote.

Remuneration

No remuneration shall be paid to the members for their work in the nomination committee. However, any necessary and reasonable expenses incurred in connection with the nomination committee's work shall be borne by the Company.

Shareholders have had the opportunity to submit proposals and views to the nomination committee ahead of the 2025 annual general meeting.

Uppsala in May 2025

The nomination committee for Q-linea AB (publ)